



PRESS RELEASE

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CRP Industries Earns “Top Workplaces Culture Excellence” Recognition for Leadership, Purpose and Values, Work-Life Flexibility, and Innovation

Cranbury, N.J. - CRP Industries, leader in the automotive parts and industrial products sectors, is proud to have earned 2023 Top Workplaces Culture Excellence recognition for Leadership, Purpose and Values, Work-Life Flexibility, and Innovation. Top Workplaces Culture Excellence awards celebrate organizations that excel in specific areas of workplace culture. Issued by Energage LLC, these areas of recognition are based on a research-backed, 24-item employee engagement survey.

CRP Industries has received the following four Culture Excellence awards, in addition to the New Jersey Top Workplaces 2023 award announced prior.

Innovation

The Top Workplaces for Innovation award recognizes organizations that have created a culture where new ideas are encouraged, which helps employees to reach their full potential and benefits performance. CRP cultivates a work environment that thrives on innovation by cherishing every individual's voice and ideas.

Purpose and Values

The Top Workplaces for Purpose and Values award celebrates organizations that have successfully communicated the company mission and integrated those aspirations into the culture. CRP Industries has an unwavering commitment to its vision and values – Quality, Service, and Trust. Creating a positive workplace culture not only fosters a motivated and dedicated team but has continuously led to increased productivity and business success.

Leadership

The Top Workplaces for Leadership award celebrates organizational leaders who inspire confidence in employees and the company's direction. They listen to what

matters most to employees and use that insight in decision-making. At CRP, leadership is a shared responsibility embraced by all. The leadership team actively motivates employees to establish their objectives and prioritize their professional growth through training and development opportunities.

Work-Life Flexibility

The Top Workplaces for Work-Life Flexibility award recognizes organizations that have built a culture that enables employees to meet the demands of their personal lives while maintaining high performance. At CRP, taking time off is encouraged to allow employees to reset and live life to the fullest. CRP values a flexible work schedule to create a satisfying and fulfilling employee experience.

About CRP Industries

CRP Industries is a leader in the automotive parts and industrial products sectors. The company provides products from some of the most recognized brand names in North America, including AAE Steering System Components, Rein Automotive Replacement Parts, Pentosin Technical Fluids, AJUSA Gaskets, Reinflex high-pressure thermoplastic and PTFE hoses, CRP Industrial high-quality sanitary hoses, and Perske high-speed motors. CRP Industries Inc. operates key office facilities and distribution centers throughout North America.

For additional information, visit: www.crpindustries.com



Image file: Culture Excellence PR Image.jpg

[Caption]: Feedback from CRP Industries employees has earned the company recognition in four Top Workplace Culture Excellence Award areas.